



FORTUNE 500 CONFIDENTIAL CLIENT




NOW HIRING


Backup & Storage Engineer

LOCATION: Atlanta, GA OR Naperville, IL

SALARY: \$100k - \$115k + 10% bonus

To apply, submit updated resume AND responses to the Hiring Manager's Screening Questions to the link or the email below.

 support@mpndiversityrecruiters.com

 mpnDiversityRecruiters.com



MPN DIVERSITY RECRUITERS SOLUTIONS GUIDE

3,000+ Employers, Clients & Partners supported from 46 U.S. states and other countries

- Direct placement
- Contingency search
- Staffing Solutions (staffing augmentation, leased workers, contingent workers, contractors, contract-to-perm, temporary staffing)
- Executive/Retained search
- Recruiting-as-a-Service (RaaS)
- Recruiting Events (career/job fairs, captive audience events)



TOP REASONS TO CHOOSE MPN

Our History, Capabilities & Results

- ✓ Incorporated as Minority Professional Network (MPN) in 2001.
- ✓ A fully minority-owned and **NMSDC-certified** MBE firm.
- ✓ More than 20 years of proven **recruiting, learning & development, consulting, coaching and DEI** integrated solutions and results.
- ✓ mpnDiversityJobs.com → job posting packages, subscription plans (job wrapping/scraping, XML, self-posting), employer logo/profiles, digital marketing recruiting and branding campaigns
- ✓ mpnDiversityRecruiters.com → direct placement, staffing, executive/retained search, Recruiting-as-a-Service (RaaS), recruitment events.
- ✓ mpnEmpowerED.com → Learning & Development, DEI, facilitation, speaking, lunch-n-learn, retention, strategy & consulting services
- ✓ mpnCoaching.com → interview prep, job search, career, business and executive coaching
- ✓ More than **3,000+ recruitment-focused** employers, clients & partners supported from **46 U.S. states** and **other countries**, including corporate, nonprofit, K-12, higher education, government (federal, state, local), advertising & recruitment agencies, staffing firms, and others.
- ✓ Our employer clients and partners have included AT&T, City of Portland, FADV, FBI, FDIC, Gates Foundation, Harvard, Honda, JFK Center, JWT, Novartis, PwC, Southern Company, Stanford, Travelers, United Way, U.S. Department of State, U.S. SEC, Walmart, Yale, and **thousands more.**

Job Board Growth by Year



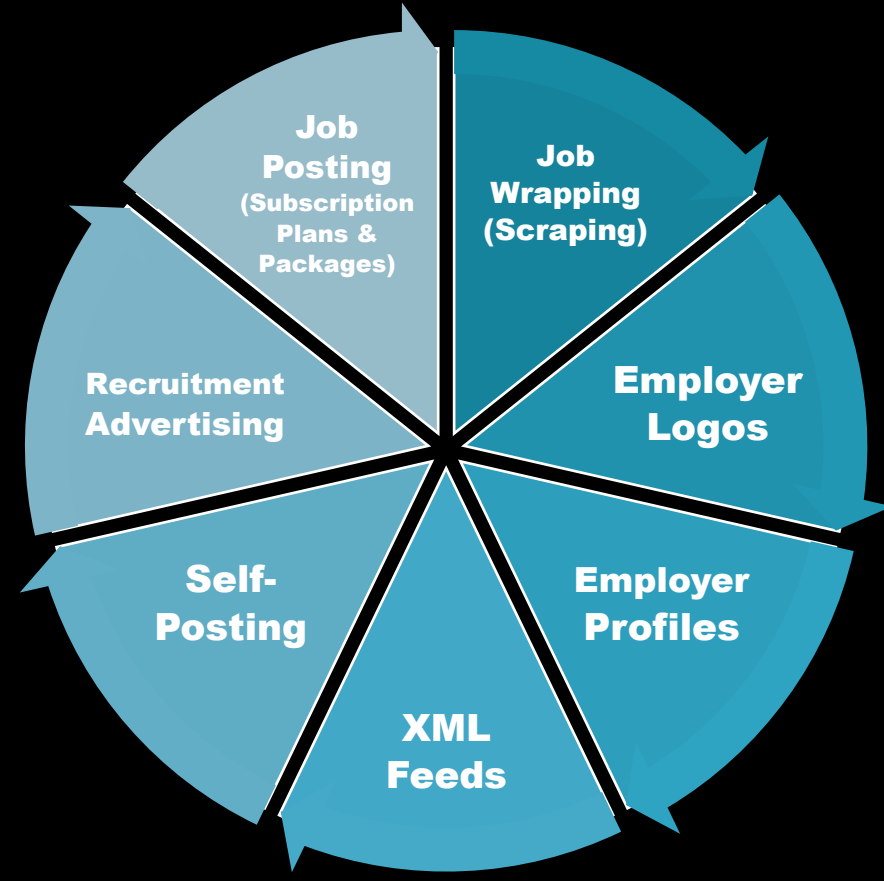
MPN RECRUITMENT OFFERINGS SUMMARY

Some solutions are also delivered with support from our broad network of external consultants and partners.

mpnDiversityRecruiters.com



mpnDiversityJobs.com



RECRUITING & STAFFING SOLUTIONS



RAAS

Recruiting as a Service
Referral Candidates
Upfront Fixed Fee
15/30/45/60 Days
Hired by Client



CONTINGENCY

Direct Placement
SOW/MSP/DHSA
Contingency Fee Agreement
% Salary Per Hire
Hired by Client



STAFFING

Contractors/Temps
SOW/MSP/DHSA
Hourly Bill Rate
Recurring Billing
MPN Employee



RETAINED

Direct Placement
SOW/Fully Vetted
Fixed Fee Agreement
Retainer Fee Billing
Hired by Client

MPN RECRUITMENT PRODUCT COMPARISONS

Product Comparisons	mpnDiversityJobs.com		mpnDiversityRecruiters.com (RaaS, Placement, Staffing, Search)			
Features & Benefits	Job Posting Subscriptions	Job Posting Single Qty. Slots	Recruiting-as-a-Service (RaaS)	Direct Placement	Contingent Staffing	Retained/Executive Search
Exclusivity Agreement Required	No	Yes	No	No	No	Yes
Fee Agreement Type	Fixed	Fixed	Fixed	Variable	Variable	Fixed
Upfront Fees Due (or Invoice Deferred Payment)	In Full	In Full	In Full	None	None	Partial
Dedicated Recruiter/Sourcer Assigned	No	No	Yes	Yes	Yes	Yes
Candidate Resume Referrals from MPN	No	No	Yes	Yes	Yes	Yes
Candidate Screening Interviews by MPN	None	None	As Needed	Yes	Yes	Yes
Candidate Vetting or B/G Check by MPN	None	None	Partial	Partial	Full	Full
Eventual Hire - Client or MPN Employee	Client	Client	Client	Client	MPN	Client
Job Posting Credits Included	Yes	Yes	Yes	No	No	No
Est. Sample Fees (\$100K Base Salary)	\$2 to \$35	\$125 to \$200	\$2K to \$12K	\$20,000	\$Bill Rate	\$33,000

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[mpnDiversityJobs.com](https://mpndiversityjobs.com)

[mpnDiversityRecruiters.com](https://mpndiversityrecruiters.com)

[mpnEmpowerED.com](https://mpnempowered.com)

[mpnCoaching.com](https://mpncoaching.com)



SAMPLE FUNCTIONS & AREAS OF FOCUS

OUR AREAS OF FOCUS

Diversity

Equity
Inclusion
Belonging

Qualified
Diverse
Candidate
Pools

U.S. Nationwide
(employers
supported in 46
U.S. states plus
other countries)

Qualified Diverse
Candidate Pools

Various Job Levels
& Functions
[executive,
management,
supervisory,
contributor]

SAMPLE JOB FUNCTIONS

CORPORATE

IT
Leadership
Product Management
DE&I – H/R
Sales & Marketing

GOVERNMENT

C-Level
IT
DE&I – H/R
Finance
Administrative

EDUCATION

Advancement
Fund Development
Philanthropy/Giving
Professor/Lecturer
Philanthropy

NONPROFIT

C-Level
Fund Development
DE&I – H/R
Philanthropy
IT

SAMPLE CLIENTS & PARTNERS



Amherst College



HYATT



nwea



California Lutheran University



BILL & MELINDA GATES foundation

SANDAG

hodes.smartpost



JWT



Yale



Berkeley University of California



The above list only reflects a tiny snapshot of the 3,000+ employers, clients and we have attracted and supported from 46 U.S. states and several other countries.



mpnDiversityJobs.com

mpnDiversityRecruiters.com

mpnEmpowerED.com

mpnCoaching.com



SAMPLE ENHANCED VISIBILITY RECRUITMENT CAMPAIGNS

NOW HIRING
Analyst & Officer Jobs in Government

- Equity Training Analyst II - Limited Duration
City of Portland | Portland, OR
- Deputy Policy Impact Officer
Natural Resources Defense Council | Santa Monica, CA

Questions? Email Us:
jobalerts@mpndiversityjobs.com

More Information:
mpndiversityjobs.com

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MPN JOB BOARD ALERT
Recruiting | Marketing | Consulting

CONFIDENTIAL CLIENT

APPLICATION DEVELOPER
CLICK THE LINK ABOVE OR EMAIL
RECRUITING@MPNDIVERSITYJOBS.COM
TO APPLY

Located in Birmingham, AL
FULL TIME POSITION

Questions? Email Us:
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More Information:
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NOW HIRING
Coordinator Jobs @
Portland City Auditor

- Archives and Records Management Coordinator III
Portland, OR
- Communication and Outreach Coordinator III
Portland, OR

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NOW HIRING
Analyst & Director
Careers

- Fraud Analyst
U.S. Securities and Exchange Commission | Different Locations
- Senior Director, Diversity, Equity, Inclusion, and Belonging
The Trevor Project | West Hollywood, CA
- Industrial Painter (Industrial Coating Specialist III)
Valley Water | San Jose, CA

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FDIC
FEDERAL DEPOSIT INSURANCE CORPORATION

Positions in Washington, DC

- IT SPECIALIST (INFOSEC) CG-2210-12/13
- IT SPECIALIST (INFOSEC) CG-2210-13
- IT CYBERSECURITY SPECIALIST (SPP) CG-2210-13/14

CLICK THE LINKS IN THE DESCRIPTION FOR JOB DETAILS AND TO APPLY

DE&I RESULTS SINCE 1998
Visit Us at mpndiversityjobs.com

MINORITY PROFESSIONAL NETWORK

NOW HIRING
Examiner & Intern Jobs in Government

- Plans Examiner/Senior Plans Examiner
Napa County | Napa, CA
- Stewardship & Restoration Seasonal Intern
NEWPCC | Staatsburg, NY
- Environmental Analyst
NEWPCC | Providence, RI

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CAREER OPPORTUNITY ALERT

Area Trainer - Area South Central

PORSCHE

Porsche Cars North America
Dallas, Texas

mpndiversityjobs.com/job/58861
or click link below for job details

MINORITY PROFESSIONAL NETWORK

Visit mpndiversityjobs.com to view or Post career Opportunities

MPN JOB BOARD ALERT

CHIEF DEVELOPMENT OFFICER*
JUNIOR ACHIEVEMENT OF GREATER WASHINGTON

VICE PRESIDENT FOR FINANCIAL AFFAIRS*
UNIVERSITY OF PORTLAND

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COMPASS HOUSING ALLIANCE

DIRECTOR OF ASSET MANAGEMENT
Seattle, WA
FULL TIME POSITION

BILL & MELINDA GATES foundation

DIVERSITY, EQUITY AND INCLUSION CONSULTING LEAD
Seattle, WA
FULL TIME POSITION

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SEVERAL OPEN POSITIONS
FIRST ADVANTAGE

REMOTE OPPORTUNITIES
FULL TIME POSITIONS

CLICK THE LINK FOR JOB DETAILS & TO APPLY

First Advantage

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BELLEVUE COLLEGE

FRED HUTCH
CURES START HERE™

- ASSOCIATE DEAN OF NURSING
LOCATION: Bellevue, WA
FULL TIME POSITION
- FINANCIAL ANALYST II, HVTN AND COVPN
RESEARCH FINANCE ADMINISTRATOR, HVTN AND COVPN
LOCATION: Seattle, WA
FULL TIME POSITIONS

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MINORITY PROFESSIONAL NETWORK

NOW HIRING
Nurse & Lecturer
Jobs @ Universities

- Senior Physician Assistant Mechanical, Circulatory System/Advanced Heart Failure
UCSF | San Francisco, CA
- TAPS Lighting Design Lecturer for Autumn 2023
Stanford University | Stanford, CA
- Lecturer II/Teaching Assistant Professor, Writing & Speaking Center, Reading Lab
Coordinator
University of Nevada, Reno | Reno, NV
- Registered Nurse
Southern Methodist University | Dallas, TX

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NOW HIRING
Public Works &
Chief Careers

- Deputy Public Works Director
Rattelis | Lafayette, CO
- Chief of Campaigns and Strategies
NPAG | Remote
- Donor Development Associate
Triangle Community Foundation | Durham, NC

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MPN JOB BOARD ALERT
PARTNER SALES REPRESENTATIVE SYSTEMS
HP (HEWLETT-PACKARD)

LOCATION: ALPHARETTA, GA
FULL TIME POSITION

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MPN DIVERSITY RECRUITERS
Recruiting | Marketing | Consulting

DIRECT PLACEMENT ALERT
*** CONFIDENTIAL CLIENT ***

TITLE: PHILANTHROPY OFFICER
LOCATION: SEATTLE, WA
JOB LINK: MPNJOB.COM/JOBS/59046
EMAIL: RECRUITING@MPNDIVERSITYJOBS.COM

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SAMPLE ENHANCED VISIBILITY RECRUITMENT CAMPAIGNS

UNIVERSITY OF NEBRASKA
CHANCELLOR
UNIVERSITY OF NEBRASKA OMAHA
LOCATION: Omaha, NE
FULL TIME POSITION

UNIVERSITY OF THE PACIFIC
LECTURER / INSTRUCTOR OF
DIGITAL MEDIA, ART AND DESIGN
UNIVERSITY OF THE PACIFIC
LOCATION: Stockton, CA
FULL TIME POSITION

MPN JOB BOARD ALERT

UNIVERSITY OF ILLINOIS CHICAGO
EXECUTIVE DIRECTOR, OVC
FINANCE & BUSINESS OPERATIONS
UNIVERSITY OF ILLINOIS AT CHICAGO
LOCATION: Chicago, IL
FULL TIME POSITION

CALIFORNIA ACADEMY OF SCIENCES
OPERATIONAL ACCOUNTING LEAD
CALIFORNIA ACADEMY OF SCIENCES
LOCATION: San Francisco, CA
FULL TIME POSITION

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UNIVERSITY CAREERS
YALE, UC BERKELEY, & MORE

- Program Manager, Planned Giving

Questions? Email Us:
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More Information:
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NOW HIRING
Coordinator Jobs @
Portland City Auditor

- ▶ Archives and Records Management Coordinator III
Portland, OR
- ▶ Communication and Outreach Coordinator III
Portland, OR

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NOW HIRING
Analyst & Director
Careers

- ▶ Fraud Analyst
U.S. Securities and Exchange Commission | Different Locations
- ▶ Senior Director, Diversity, Equity, Inclusion, and Belonging
The Trevor Project | West Hollywood, CA
- ▶ Industrial Painter (Industrial Coating Specialist III)
Valley Water | San Jose, CA

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FEDERAL DEPOSIT INSURANCE CORPORATION
Positions in Washington, DC

- IT SPECIALIST (INFOSEC) CG-2210-12/13
- IT SPECIALIST (INFOSEC) CG-2210-13
- IT CYBERSECURITY SPECIALIST (SPP) CG-2210-13/14

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MPNDIVERSITYJOBS.COM
FEATURED HIRING PARTNER JOB ALERTS

EMPLOYER: SALK INSTITUTE
LOCATION: LA JOLLA, CA

SENIOR DIRECTOR,
EXTERNAL RELATIONS
(JOB ID: 58899)

ASSOCIATE DIRECTOR,
INTERNAL COMMUNICATIONS
(JOB ID: 58900)

DEVELOPMENT SERVICES
SPECIALIST
(JOB ID: 58901)

Enter JOB ID or Click the Text Link for job details and to apply.

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BLACK VIRTUAL CAREER FAIR
TALENT • INSIGHTS • OPPORTUNITY

Career fairs...reinvented
BLACK TALENT + 25 GREAT COMPANIES
Virtual • Nationwide

- GENERAL + TECH
- 1000+ Jobs

Register now to take advantage of pre-fair employer interview selection

Black Virtual Career Fair • Dec 10
virtual.blackvcf.com • #blackvcf

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PORTLAND, OR

DEPUTY OMBUDSMAN
PORTLAND CITY AUDITOR
PORTLAND, OR
FULL TIME POSITION

ACCOUNTING MANAGER
PORTLAND JAPANESE GARDEN
PORTLAND, OR
FULL TIME POSITION

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NOW HIRING
Fortune 500 Sr. System Administrator

LOCATION: AL, GA, IL, OR MS
SALARY: \$95K - \$110K (DOE) plus 10% to 15% Bonus
To apply, submit updated resume AND responses to the Hiring Manager's Screening Questions to the link or the email below.

support@mpndiversityrecruiters.com
mpndiversityrecruiter

FLORIDA JOBS
ALACHUA COUNTY BOARD OF COUNTY COMMISSIONERS

OPEN POSITIONS:

- Librarian I/Pos#181
- Program Coordinator (Housing)
- Senior Office Assistant
- Staff Assistant I
- Staff Assistant II

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WNET
NEW YORK PUBLIC MEDIA
SENIOR DIRECTOR,
DIVERSITY, EQUITY AND INCLUSION
WNET NEW YORK PUBLIC MEDIA
LOCATION: New York, NY
FULL TIME POSITION

ACCELERATION PARTNERS
BETTER PARTNER MARKETING
DIGITAL MARKETING ASSOCIATE / AFFILIATE MARKETING ASSOCIATE
ACCELERATION PARTNERS
LOCATION: Needham, MA
FULL TIME POSITION

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- ART DIRECTOR JOB POSTING
- PAID SEARCH SPECIALIST
- PROJECT MANAGER
- PUBLIC RELATIONS COORDINATOR

Several Carolina Locations
(See Description)
FULL TIME POSITION

the brandon agency

CLICK THE LINKS IN THE DESCRIPTION FOR JOB DETAILS AND TO APPLY

UNIVERSITY & COLLEGE JOBS
OPEN POSITIONS

- Academic Advisor I, Honors College - University of Nevada, Reno
- Assistant Teaching Professor of Psychology - Middletown, PA
- Full Time Faculty, English Composition Generalist - Long Beach Community College District
- Vice President and Dean of the College - Lycoming College

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DE&I JOBS IN THE U.S.

- Assistant Director - Water Management - NC
- Technology Senior Program Director - Washington DC
- Assistant Facilities Project Manager - WA
- Director of People Operations and O

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CALIFORNIA & ILLINOIS JOBS

Open Positions:

- U.S. Securities and Exchange Commission - Supervisory Financial Assistant
- B.E. Smith - President
- Valley Water - Office Specialist II

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PAST PERFORMANCE RATINGS

Business Name : MINORITY PROFESSIONAL NETWORK, INC.

D-U-N-S® : 09-088-0191

Report Date : 11-27-2014

